



**Heartland Communications Facility Authority  
Pay Schedule  
Fiscal Year 2023-2024**

<b>Dispatch Staff</b>		<b>Rate Type</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Dispatch Supervisor	Hourly	\$35.24	\$40.27	\$42.89			
Fire Communications Shift Lead	Hourly	\$35.64					
Fire Communications Dispatcher	Hourly	\$27.38	\$28.67	\$30.13	\$31.56	\$33.15	
<b>Support Staff</b>		<b>Current Rate &amp; Type</b>					
Senior GIS Analyst	Hourly	\$45.46					
Systems Administrator	Hourly	\$48.70					
IT Systems Technician	Hourly	\$30.00					
Administrative Assistant	Hourly	\$25.50					
<b>Management</b>		<b>Current Rate Type</b>			<b>Range</b>		
Executive Director	Contract			\$178,761	to	\$205,123	
Operations Manager	Contract			\$94,597	to	\$127,086	
Administrative Coordinator	Contract			\$89,213	to	\$106,135	

*\*Note resolutions listed below were approved at 5/26/22 HCFA Commission meeting  
 Resolution 2022-02 establishing hourly pay rates & benefits per the memorandum of understanding for HFDA  
 Resolution 2022-04 establishing salary & benefits for Management Positions  
 Resolution 2022-05 establishing salary & benefits for Non-Represented Employees  
 Executive Director salary and benefits package approved at HCFA Commission meeting 5/25/23*

*Johnny Felts  
12.12.23*